

US restaurants Inc.

A Burger King® Franchisee



APPLICANT: _____

DATE: _____

PERSONAL DATA

NAME	LAST	FIRST	MIDDLE
ADDRESS	NUMBER	STREET	CITY STATE ZIP CODE
SOCIAL SECURITY NO.		HOME PHONE ()	
<p>I understand that the Immigration and Control Act requires me to provide proof that I have a legal right to live and work in the U.S. I also understand that failure to provide such proof will render me ineligible for employment with U.S. Restaurants, Inc. and its subsidiaries.</p> <p>Do you have a legal right to live and work in the United States? YES _____ NO _____</p>			
<p>Have you ever been convicted of a felony or misdemeanor including driving under the influence of alcohol and / or drugs?</p> <p>YES _____ NO _____</p> <p>If yes, state the offense, location, date and disposition _____</p> <p>NOTE: A conviction will not necessarily disqualify you for employment.</p>			
<p>Attached To This Application is a Job Description for _____</p> <p>Do you have the ability, with or without reasonable accommodations, to work overtime or to travel if travel and / or overtime are required by the job for which you are applying? YES _____ NO _____</p> <p>If no please explain _____</p>			
<p>Are you willing to relocate? YES _____ NO _____ If yes list geographic preferences _____</p>			
<p>Driver's License: State _____ Type _____ Currently Valid? YES _____ NO _____</p>			

EMPLOYMENT DESIRED

Position Applied For	Salary Expected	Date Available to Start
<p>Have you ever applied to our company before?</p> <p>YES _____ NO _____</p> <p>If yes, Location & Company Name (Burger King, Ponderosa, Rib-It, East Side Mario's)</p> <p>_____</p>		<p>Have you worked for our company before?</p> <p>YES _____ NO _____</p>
<p>Dates From: _____ To: _____</p>		
<p>Describe the circumstances of your separation from employment? _____</p> <p>_____</p>		
<p>How were you referred to U.S. Restaurants? _____</p> <p>_____</p>		
<p>Name of relatives employed by U.S. Restaurants. _____</p> <p>_____</p>		

SUPPLEMENTAL EMPLOYMENT INFORMATION

Are you presently employed? YES _____ NO _____ If yes, may we contact your present employer? YES _____ NO _____

If you have worked in any of your previous positions under another name, please give that name below:
 Name _____ Company _____

Have you ever been fired, or asked to resign, from a job?
 If yes, please explain _____

SPECIAL SKILLS

Do you type? YES _____ NO _____ Words Per Minute _____

Have you had any computer or word processing experience or training? YES _____ NO _____
 If yes, please explain _____

What languages do you speak, read and write? _____

WORK HISTORY

List names and addresses of previous employers. Start with present or last employer and account for all periods of time.

EMPLOYER'S NAME AND MAILING ADDRESS	EMPLOYMENT DATA	SALARY RECEIVED	REASON FOR TERMINATION	MONTH & YEAR EMPLOYEE	
				FROM	TO
	POSITION HELD	START			
	SUPERVISOR	END			
EXPLANATION OF RESPONSIBILITIES					
	POSITION HELD	START			
	SUPERVISOR	END			
EXPLANATION OF RESPONSIBILITIES					
	POSITION HELD	START			
	SUPERVISOR	END			
EXPLANATION OF RESPONSIBILITIES					

EDUCATION

NAME, ADDRESS AND LOCATION	DATES	GRADUATED?	COURSE STUDIED
HIGH SCHOOL		YES <input type="checkbox"/> NO <input type="checkbox"/>	
COLLEGE	FROM: TO:	YES <input type="checkbox"/> NO <input type="checkbox"/>	
TRADE SCHOOL	FROM: TO:	YES <input type="checkbox"/> NO <input type="checkbox"/>	

List Degrees Held

List and Describe any other School / Specialized Training or Skills?

REFERENCES

Give three names, not relatives or former employers.

NAME	ADDRESS	PHONE	OCCUPATION

MILITARY

Have you ever served in the military? YES _____ NO _____
Date Separated _____ Final Rank _____

CAPABILITY / RELIABILITY

Would you be willing and able to perform all the tasks required by the job you are applying for? YES _____ NO _____
Have you ever filed any type of fraudulent claim against any of your present or past employers? YES _____ NO _____ If yes, explain _____
Will you abide by the safety rules of this company? YES _____ NO _____
Have you ever been disciplined for violating company safety rules or regulations? YES _____ NO _____ If yes, explain _____
How many days of work have you missed in the last two years? _____

AGREEMENT

I certify that the information submitted by me on this application, resume and during any interview is true and complete. I understand that if I am employed, any false or misleading statement of fact made in this application, resume or during any personal interview whether intended or unintended, will result in the denial of this application or if I am employed immediately discharge me from employment.

I hereby authorize U.S. Restaurants, Inc. and its subsidiaries to contact any company or individual it deems appropriate to investigate my employment history, character and qualifications and I give full and complete consent to their revealing any and all information they wish as a result of this investigation. I release U.S. Restaurants, Inc. and its subsidiaries from liability whatsoever concerning the information supplied to them.

In signing this agreement, I understand that U.S. Restaurants, Inc. and its subsidiaries may ask that I submit to a physical exam, lab test, psychological test, credit check and background investigation and if so required, I must satisfactorily pass such tests. I agree to sign an authorization to release such information necessary from such investigation to be conducted.

I agree to comply with all rules, orders and procedures of U.S. Restaurants, Inc. and its subsidiaries as they may exist and may be adopted or amended from time to time. I understand that the Federal Law requires me to provide proof of identity prior to commencement of employment.

In addition, I understand that my employment with U.S. Restaurants, Inc. and its subsidiaries is an at will relationship, for no fixed period of time, and may be terminated by me or the company at any time for any reason or no reason at all, with or without prior notice.

My understanding of the above is indicated by my signature below.

Signature _____ Date _____

COMPANY USE ONLY

Interviewed by:

Interviewers remarks:

Division / Unit No.

Position

Date of Hire

NAME _____

EXPLANATION OF JOB RESPONSIBILITIES

Which of your previous jobs did you like the best, and why? _____

Which of your previous jobs did you like the least, and why? _____

What goals have you set for yourself? _____

As you view yourself, what would you list as your strong points? What are your weak points? _____

What valid criticisms have been made of your work and what have you done to overcome these criticisms? _____

Why are you interested in working for our company and what skills and abilities qualify you for a position with us? _____

Other Comments _____
